

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2007-2008

KHSAA Form T65 Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner Larry Boucher, Assistant Commissioner

Date: April 21, 2008

	Southern H		Gordon D.	

The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

L. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	X	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	X	T-63 (Interscholastic Survey Results)

II	Status
A	X 2007 – 2008 Forms are satisfactory and no further information or action is necessary at this time.
B.	Errors have been noted with respect to the following forms:
C.	The following forms were omitted and must be submitted by school representatives:
D.	According to the 2007-2008 data, the school appears to be meeting the standards established in: ☑ Test 1 (Athletic participation is proportionate to enrollment) ☐ Test 2 (History and continuing practice of program expansion) ☑ Test 3 (Full and effective accommodation of interests and abilities)
E	Other Recommendation and Comments: The Gender Equity Committee needs to have a male and a female student athlete placed on the committee. This needs to be an immediate action by the school to stay in compliance. The Gender Equity Committee is to meet at least 3 times a year, once during each of the 3 sports seasons (Fall – Winter – Spring). Meeting more than 3 times a year is not a problem, but meeting once each sports season will provide the opportunity to better address any issues that may need to be presented to the committee. The Gender Equity Committee needs to address the issue of monies spent on Boys Baseball travel compared to what was spent on Girls Softball and

to include the findings in the next committee meeting minutes.

- The Gender Equity Committee needs to address the issue of awards and the disparity as to why some teams and/or individuals receive awards and other teams and/or individuals do not. The findings and corrective action plan to correct this situation should be reflected in the next committee meeting minutes.
- The Gender Equity Committee needs to take a look at the overall spending for the Boys and Girls at Madison Southern. This report indicates that \$691.00 was spent per-male athlete while \$414.00 was spent per-female athlete. This reflects a difference of \$277.00 more for male athletes. This is very much a potential red flag issue as the difference allowed for football playing schools is \$100.00. A corrective action plan is to be put in place to bring the school back into compliance in this area. This action should be reflected in the next committee meeting minutes.

Kentucky



as Title IX)

Name

David Gilliam

Doug Sallee

Shane Buttry

Doug Carter

Katy Cress

Linda Wendt

Steve Carter

Jan 30 2008

Elaine Phillips

Jill Abney

The Madison Southern

(Name of High School)

625 Apache Dr. Paint Lick KY

279 Glades Rd. Berea KY

4:30PM

50 Hickory Lane Berea KY

1671 HWY 1016 Berea KY

1024 Royal Crest Dr. Richmond KY

and to the best of my knowledge have completed the following tasks.

Address

Established a gender equity committee at the high school. (list committee personnel)

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2008 along with other required forms)

(City)

Head BKB Coach

Head FB Coach

Head SOG Coach

Parent

Parent

Principal

Head TNB and TNG Coach

Athletic Director

G. and B. XC Head Coach, Assit. BKG

High School, Berea

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office.

Phone

859-986-8424

859-624-1577

859-200-1649

859-302-1939

859-200-6092

859-625-2936

859-302-1847

859-986-9814

Scheduled a minimum of three meetings during the 2007-2008 school year on the following dates:

859-985-7858

Feb. 20, 2008 4:30PM			Wilesham
April 9, 2008 4:30 PM			
Designated the follow	ring person(s) as the Title IX	coordinator for the school:	
Name	Title	Address	Phone
Doug Sallee	Athletic Director	1024 Royal Crest Dr. Richmond, KY 40475	859-624-1577
Designated the follow	ring person(s) as the Title IX	coordinator for the district:	
Name	Title	Address	Phone
Clara Parrish	Bd. Of Ed. Supervisor	550 S. Keeneland Dr. Richmond, KY 40475	859-624-4500
reflected in the Correction to the addition to the a	ctive Action Plan. above information, the above cords including copies of the	riodic reviews of the boys' a referenced school maintains self-assessment audit, all c	a complete permanent file
Principal's Signature	Date	7 2008	
Superintendent Signat	ure Main School Box	E. Bah	
Superintendent Signat	ure g School Bug	iru Chairpersons' Signature	

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	520	50.73 🗸	200	51.2
Row 2	BOYS	505	49.27 🗸	191	48.8 🗸
Row 3	Totals	1025 🗸	100%	391 🗸	100%

Insti	いいか	ľ'nľ	ıc.
เยเงิน	IUVL		ıo.

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if

applicable:_____3

- Determine the total number of girls enrolled, (place in Row 1, Column 1).
 Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Date: 4-8-08
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2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003- 2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003- 2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003- 2004 School Year
GIRLS	Row 1	varsity:	8	117	1	8	
	Row 2	j.v.:	5	59	1	21	
	Row 3	frosh:	3	24	1	17	
	Row 4	total:	16	200	3	46	23%
BOYS	Row 5	varsity:	8	118	1	6	
	Row 6	j.v.:	5	61	0	0	
	Row 7	frosh:	2	12	0	0	
	Row 8	total:	15	191	1	6	3%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

Principal's Signature:

Date: 4-9-08

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	NO	NO
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	YES BOWLING	YES BOWLING
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	NO	NO
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	NO	FRESHMAN FOOTBALL
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	YES	YES

Plans to Address Interest:

Principal's Signature :	0/	<u> </u>	Date:	4-9-08
		———	-	

2007-2008 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
	Team	Number of Teams	Number of	Percentage of
Girls	Levels	Currently Offered	Participants	Participants at Each Level
Row 1	varsity:	8	117	58.5%
Row 2	j.v.:	5	59	29.5%
Row 3	Frosh:	3	24	12.0%
·····	total:		200	100%
Boys	***************************************			
Row 5	varsity:	8	118	61.8%
Row 6	j.v.:	5	61	31.9%
Row 7	frosh:	2	12	6.3%
Row 8	total:		191	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	f/ fri	_Date:	4-9-08
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ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

	equipm	equipment and supplies	tra	travel	awa	awards	coaches (to in supplem exte employm	coaches' salaries (to include supplemental and extended employment; dollar amount required)	faci improv	facilities improvements	public (if sport	publications (if sport-specific)
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels # Teams for all levels	School	Booster	School	Booster
G basketball	3523	1242	3154	. 0	0	236	28,616	3 3	0	0	314	0
B basketball	3222	1616	3407	0	0	2 0	26,414	3 3	0	0	314	0
G softball	1426	3635	0	419	0	70	2,680	1-3	0	0	0	0
B baseball	236	4992	3643	1097	0	567	2,680	1 3	0	0	0	0
G cross country	0	0	316	0	0	4	649	1 1	0	0	0	0
B cross country	0	0	316	0	0	d 0	649	1 1	. 0	0	0	0
G golf	939	0	1762	0	0	0	1050	$\begin{bmatrix} 2 & 1 \end{bmatrix}$	0	0	0	0
B golf	553	0	577	0	0	0	1050	2	0	0	0	0
G soccer	383	2975	2324	1970	0	2491	5,815	2 2	0	0	190	0
B soccer	94	4154	925	1500	0	765	4,737	2 2	0	0	061	0
G swimming	0	0	0	0	0	0		1	0	0	0	0
B swimming	0	0	0	0	0	0		Ĭ,	0	0	0	0

^{1.} Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

Principal's Signature:

Date: 4-9-

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^{2.} Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KH\$AA Bylaw 27)

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipm	equipment and supplies	tra	travel	awe	awards	coaches (to ir supplem exter employme	coaches' salaries (to include supplemental and extended employment; dollar amount required)	faci	facilities improvements	public (if sport-	publications (if sport-specific)
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
					A CONTRACTOR OF THE CONTRACTOR	THE STREET STREET		for all levels / # of Teams for all levels				
G track	141	0	835	575	0	0	1608	11	0	0	0	0
B track	141	0	835	575	0	0.	1608	1///1	0	0	0	0
G tennis	49	0	830	0	0	M 0	1287	1 1	0	0	0	0
B tennis	49	0	830	0	0	1 0	1287	1 1	0	0	0	0
G volleyball	758	3606	2967	2141	0	409	1293	1 3	0	0	191	0
B wrestling												
G (list sport)												
B football	6511	1257	7294	1155	0	1496	45179	6 3	0	0	191	0
G (list sport)												
B (list sport)												

. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will 2. Booster Club Funding/Contributions must be included in the above expenditures totals.

691.06 202 ن Percentage 61.4% 38.6% 169.36 261.37 505 5000 Expenditures \$ 82,868 \$214,862 \$131,994 Total: take to correct the problem) Gender Boys Girls

100%

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2007-2008 KHSAA TITLE IX ATHLETICS AUDIT

Checklist - Overall Interscholastic Athletics Program

KHSAA Form T41 Rev. 12/07

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	J.	ADVANTAGE TO):
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			x
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			x
Coaching			x
Locker Rooms, Practice			X
and Competitive Facilities			
Medical and Training Facilities			X
and Services			
Publicity			X
Support Services			X
Athletic Scholarships			NA
Tutoring			x
Housing and Dining Facilities and Services			NA
Recruitment of Student Athletes			NA

Principal's Signature: 🟒	Dip,	Sì	Date:	4-	9-08	
	/					

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

KHSAA Form 760 Rev.12/07

SCHOOL NAME

Madison Southern

2007-2008 TITLE IX

CORRECTIVE ACTION PLAN

)IRECTIONS

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
 - It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. d
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008. ત્નું

COLUMNI	COLUMNA	COLLIMNS
ITEM FOR CORRECTION/	SUGGESTED CHANGE/	TIME TABLE FOR CORRECTIVE ACTION/ AND
IMPROVEMENT	ACTIVITIES	OR COMPLETION DATE
.ccommodation of interest and abilities	Offer Bowling as an interscholastic tearn	August 2008
ctual Expenditures	Increase Booster Spending for girls sports by * Paying for overnight trips for girls teams *Paying for team meals for girls teams	August 2009
aciitles	Build new locker rooms in gymnasium	August 2010
'rincipal's Signature:	4 Date:	4-9-08



2007-2008 INTERSCHOLASTIC ATHLETICS SURVEY

KHSAA Form T63 Rev.12/07

Summary of Student Responses

School Name:	
	Enrollment
1025	(9-12 Grade): (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
550	Number of 9-11 Grade Students Surveyed:
244	Number of 8th Grade Students Surveyed:
Y N = 4 = -	MARCH 4,2008
Date:	DOUG SALLEE – ATHLETIC DIRECTOR
Completed By:	DOUG SALLEE - ATALETIC DIRECTOR
of respondence 2. Under student 3. Please KHSA	arize the Student Athletics Interest Surveys Form T-61 by listing the total number onses on the line next to each sport. The Other Category please provide a listing of the sports as well as the number of s who are interested in participating. Sign and date this Summary Form (T-63) and mail this Summary Form only to the A by April 15, 2008. Do not mail the student surveys (Form T-61). However, these should be maintained in your files in the event they are requested subsequently.
798 Numb	er of Surveys
794 Total	Returned (A minimum of 80% return is expected)
	s Surveyed (Should be grades 9-11 and 8^{th} grade if school has a feeder system)
	Survey Administered? 8-10 ADVISORY 11- U.S. HISTORY in all English classes, or all home rooms, or advisee/advisor?)
37 Cross C	ioned Fall Sports (List Total Number of Participation Responses) country (Girls) country (Boys)
	l (Boys)
41 Golf (G	
54 Golf (B	·
86 Soccer	* '
47 Soccer	
	pall (Girls)

Winte	r Sport (List Total Number of Participation	on Responses)	Form T-63
73	Basketball (Girls)		Rev. 12/07
94	Basketball (Boys)		
61	Indoor Track (Girls)		
54	Indoor Track (Boys)		
65	Swimming & Diving (Girls)		
45	Swimming & Diving (Boys)		
87	Wrestling (Boys)		
Spring	g Sport (List Total Number of Participatio	n Responses)	
99	Baseball (Boys)		
87	Fast Pitch Softball (Girls)		
82	Tennis (Girls)		
33	Tennis (Boys)		
77	Track (Girls)		* •
_59	Track (Boys)		
Non-F	KHSAA Championship Sports (From Stu	dent Survey T-61 Question 10)	
188	Archery		
106	Field Hockey		
175	Bowling		
38	Gymnastics (Boys)		
119	Gymnastics (Girls)		
129	Ice Hockey		
69	Lacrosse (Boys)		
53	Lacrosse (Girls)		
162	Rifle		
119	Rodeo		
60	Slow Pitch Softball		
44	Volleyball (Boys)		
84	Water Polo	•	
169	Weightlifting		
	ber of Students who participate in Intra In Student Survey T-61 Question 5)	mural Sports	
Spor		<u>Number</u>	
NON	E OFFERED	NA	

List Intramural Sports students are interested in adding: Form T-63 (From Student Survey T-61 Question 6) Rev. 12/07 Sport Number Fishing 6 Boxing 5 Participation in Non-School Sports Activities (From Student Survey T-61 Question 7) Sport Number Fishing 5 Basketball 2 Archery 2 Skateboarding 2 Reasons for not participating in interscholastic athletics (From Survey Question 8) 190 I prefer other activities such as band, chorus, etc. 210 I don't have time 145 The practice schedules and game times are inconvenient 121 The sport I like isn't offered 220 It's too expensive 111_ I prefer to participate in club or intramural sports Working Other:

Student Suggestions to encourage participation Make it mandatory through 10th grade

Wider variety (2)
Intramurals (2)
Martial Arts Program
Offer Credits for Sports

Principal's Signature

4-9-08 Date